Merit Systems Protection Board

(d) Method of filing. Filing must be made with the appropriate Board office by personal delivery, by facsimile, by mail, or by commercial overnight delivery.

[54 FR 53504, Dec. 29, 1989, as amended at 58 FR 36345, July 7, 1993; 59 FR 31109, June 17, 1994; 59 FR 65235, Dec. 19, 1994; 62 FR 59992, Nov. 6, 1997; 62 FR 66814, Dec. 22, 1997; 64 FR 27899, May 24, 1999; 64 FR 54508, Oct. 7, 1999; 65 FR 5409, Feb. 4, 2000]

§ 1201.23 Computation of time.

In computing the number of days allowed for filing a submission, the first day counted is the day after the event from which the time period begins to run. If the date that ordinarily would be the last day for filing falls on a Saturday, Sunday, or Federal holiday, the filing period will include the first workday after that date.

Example: If an employee receives a decision notice that is effective on July 1, the 30-day period for filing an appeal starts to run on July 2. The filing ordinarily would be timely only if it is made by July 31. If July 31 is a Saturday, however, the last day for filing would be Monday, August 2.

 $[54\ {\rm FR}\ 53504,\ {\rm Dec.}\ 29,\ 1989,\ {\rm as}\ {\rm amended}\ {\rm at}\ 59\ {\rm FR}\ 31109,\ {\rm June}\ 17,\ 1994]$

§ 1201.24 Content of an appeal; right to hearing.

- (a) Content. Only an appellant, his or her designated representative, or a party properly substituted under §1201.35 may file an appeal. Appeals may be in any format, including letter form, but they must contain the following:
- (1) The name, address, and telephone number of the appellant, and the name and address of the agency that took the action:
- (2) A description of the action the agency took and its effective date;
- (3) A request for hearing if the appellant wants one;
- (4) A statement of the reasons why the appellant believes the agency action is wrong:
- (5) A statement of the action the appellant would like the judge to order;
- (6) The name, address, and telephone number of the appellant's representative, if the appellant has a representative;

- (7) The notice of the decision to take the action being appealed, along with any relevant documents;
- (8) A statement telling whether the appellant or anyone acting on his or her behalf has filed a grievance or a formal discrimination complaint with any agency regarding this matter; and
- (9) The signature of the appellant or, if the appellant has a representative, of the representative.
- (b) An appellant may raise a claim or defense not included in the appeal at any time before the end of the conference(s) held to define the issues in the case. An appellant may not raise a new claim or defense after that time, except for good cause shown. However, a claim or defense not included in the appeal may be excluded if a party shows that including it would result in undue prejudice.
- (c) Use of Board form. An appellant may comply with paragraph (a) of this section, and with §1201.31 of this part, by completing the form in Appendix I of this part.
- (d) Right to hearing. Under 5 U.S.C. 7701, an appellant has a right to a hearing.
- (e) Timely request. The appellant must submit any request for a hearing with the appeal, or within any other time period the judge sets for that purpose. If the appellant does not make a timely request for a hearing, the right to a hearing is waived.

§ 1201.25 Content of agency response.

The agency response to an appeal must contain the following:

- (a) The name of the appellant and of the agency whose action the appellant is appealing;
- (b) A statement identifying the agency action taken against the appellant and stating the reasons for taking the action:
- (c) All documents contained in the agency record of the action;
- (d) Designation of and signature by the authorized agency representative;
- (e) Any other documents or responses requested by the Board.